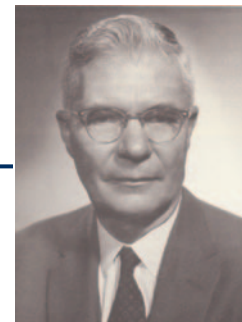




Canada's flagship Industrial Relations program is introduced.

1939

1937



Dr. James Carruthers Cameron founded the Industrial Relations Section in 1937, as part of the Queen's School of Commerce and Administration.

1942

Special wartime seminars are held for government employees.

The Unit is re-named as the Industrial Relations Centre.

1960

1964

Industrial Relations Conference for Trade Union Staff and Personnel is held at Queen's University.



1967

The Annual White Collar Personnel Seminar is held at Queen's.

1985

The IRC introduces a Labour Arbitration program.

1987



The Don Wood Visiting Lectureship in Industrial Relations is established to honour the former Director (1960-85) and bring prominent leaders to campus.

The IRC celebrates its 50th anniversary.

1991-1996

The IRC establishes the IRC Press, an outlet for research in the IR and HR fields, producing both academic manuscripts and practitioner-oriented reports.

The Negotiation Skills and Teams programs are created, both of which continue today as Negotiation Skills and Designing Collaborative Workplaces respectively.

1996-2005

The IRC expands to offer a wider range of Human Resources and Labour Relations programs, and becomes the first institution to offer advanced practitioner education in Organization Development.

Certificates in Human Resources, Labour Relations and Organization Development are introduced.

2007

Programs are launched in Barbados and the West Indies.

2011

The IRC introduces two important national surveys: An Inquiry into the State of HR in Canada, and An Inquiry into the State of Labour Relations in Canada.

2012

The IRC introduces the Advanced Human Resources Certificate, the first of its kind in Canada.

The IRC celebrates its 75th anniversary.

2020

The pandemic results in programs being delivered virtually for the first time, and staff begin to work from home for a two-year period.

2022

In-person programs resumes across Canada, and virtual training becomes a permanent training option.

The IRC celebrates its 85th Anniversary.